



LAWRENCE MARTIN MD, FACS

**COSMETIC AND RECONSTRUCTIVE FACIAL PLASTIC SURGERY
ENT - HEAD AND NECK SURGERY**

DISCRIMINATION IS AGAINST THE LAW

Lawrence Martin, MD, FACS complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Lawrence Martin, MD, FACS does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Lawrence Martin, MD, FACS provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact our Civil Rights Coordinator, Jane Hammer.

If you believe that Lawrence Martin, MD, FACS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Jane Hammer
1430 N. Arlington Heights Rd., Suite 214
Arlington Heights, Illinois 60004
847-255-7773
fpsmartin@sbcglobal.net

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,
200 Independence Avenue SW.,
Room 509F, HHH Building,
Washington, DC 20201,
1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.